



ENVIRONMENTAL POLICY STATEMENT

Virtus Consult Ltd is fully committed to conducting all our operations with due regard to the impact our activities can have on the natural and local environment.

We will strive to continually improve our environmental performance and to prevent pollution.

We will comply with all applicable environmental legislation and with other requirements that relate to our environmental aspects.

We recognise that good environmental performance is fundamental to a successful and sustainable business. This is achieved through the implementation of an Environmental Management System to detect and prevent pollution that is UKAS accredited to BS EN ISO 14001:2004 Environmental Management Systems.

We expect every employee and subcontractor to achieve and maintain the highest standards of environmental awareness and protection at all times and to comply fully with the objectives of this Policy Statement.

Every manager and supervisor is responsible for ensuring that due consideration is given to the environmental implications of any decision or proposal made in their respective areas of responsibility.

The environmental management systems will aim to:

- Communicate this Policy Statement to all employees and subcontractors;
- Identify the significant environmental aspects arising from our activities and suitable controls so as to minimise their impact;
- Establish, monitor and review measurable environmental objectives, targets and programs, and communicate these objectives to all employees;
- Provide training and information to staff and subcontractors to make them aware of the environmental aspects associated with their activities, and the controls required to reduce their impacts;
- Identify potential emergency situations and potential accidents that can have an impact on the environment and plan how to respond to them.
- Investigate any significant environmental incidents and implement corrective and preventive actions as appropriate;
- Monitor compliance with our environmental management systems and processes through our monitoring and internal audit processes;

We are constantly striving to improve the quality of our operations. We recognise that the success of this Policy depends on the combined efforts of all employees and subcontractors and to this end will fully support anyone encountering difficulties complying with it.

This Policy Statement will be reviewed annually, or sooner following experience or because of operational or organisational changes.

Signed on behalf of the Company: _____

A handwritten signature in blue ink, appearing to be "J.M.", written over a horizontal line.

Position: **Director**

Date: January 2017

Next Review Date: January 2018